**Knowleswood Primary School**

**Personal Specification**

**POST TITLE: Teaching Assistant**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **ATTRIBUTES** |  | **RELEVANT CRITERIA** | **Essential/Desirable** |
| 1. | **RELEVANT**  **EXPERIENCE** | 1.1      1.2 | Experience of working with children/young people in a school environment    Experience of assisting class teacher in delivering the curriculum | **E**      **D** |
| 2. | **EDUCATION AND**  **TRAINING**  **ATTAINMENTS** | 2.1    2.2    2.3 | English and Maths GCSE Grade C or equivalent    NVQ 3 for Teaching Assistants or equivalent qualifications or experience    Training in the relevant learning strategies | **E**    **E**    **D** |
| 3. | **GENERAL AND**  **SPECIAL**  **KNOWLEDGE** | 3.1      3.2    3.3      3.4 | Understanding of National Curriculum and other basic learning programmes/strategies    Understanding of Child Development and Learning    Understanding and commitment to Equal Opportunities and how this relates to the duties of the post    Knowledge of the National Curriculum applicable to the school | **D**      **E**    **E**      **D** |
|  | **ATTRIBUTES** |  | **RELEVANT CRITERIA** |  |
| 4. | **SKILLS AND**  **ABILITIES** | 4.1    4.2    4.3    4.4    4.5  4.6 | Effective use of ICT to support learning    Ability to assist the teacher in planning class activities.    Ability to communicate effectively with pupils and staff members    Ability to relate to children/young people from diverse/social backgrounds  Ability to work as a team member  Ability to work with children exhibiting behavioural difficulties. | **E**    **E**    **E**    **E**    **E**  **E** |
| 5. | ANY ADDITIONAL  FACTORS | 5.1      5.2 | Understanding of relevant policies/codes of practice and awareness of relevant legislation    Commitment to ongoing personal training and development | **E**      **E** |